



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
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March 6, 2012

To: Supervisor Zev Yaroslavsky, Chairman  
Supervisor Gloria Molina  
Supervisor Mark Ridley-Thomas  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

A handwritten signature in black ink, appearing to read "W. Fujioka", is written over the printed name of the Chief Executive Officer.

## **DEPARTMENT OF HEALTH SERVICES REQUEST TO APPOINT CHRISITINA R. GHALY, M.D., TO THE POSITION OF CHIEF DEPUTY DIRECTOR, HEALTH SERVICES, OPERATIONS (UNCLASSIFIED)**

Consistent with Board-approved Policy on management appointments, the Department of Health Services (DHS) with the support of the Chief Executive Office requests approval to appoint Christina R. Ghaly, M.D. to the position of Chief Deputy Director, Health Services, Operations (UC), at an annual salary of \$236,478.60. This salary is recommended based on her experience, technical expertise, and the role and responsibilities she will be assuming in this position.

The salary placement for Dr. Ghaly onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R22, the Board-approved range for this classification, is well below the control point. This salary placement represents a 16.8 percent decrease from her current salary, reflecting her commitment to public service.

As Chief Deputy Director, Health Services, Operations (UC), Dr. Ghaly will function as the Strategic Planning Deputy Director. In this capacity, she will report to the Director of Health Services and will serve as the departmental liaison with your Board offices, the Chief Executive Office, and other County departments. Dr. Ghaly will be responsible for the administration and management of multiple and complex department-wide functions, such as Nursing Affairs, Board Relations, and Emergency Medical Services.

*"To Enrich Lives Through Effective And Caring Service"*

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Dr. Ghaly has extensive years of experience as a practicing physician and a management consultant for industry, government, and nonprofit agencies. Specifically, she served as a consultant for McKinsey & Company, where she counseled executives on strategic, operational, and organizational challenges and client engagements. In this position, she excelled in the implementation of special projects, including investigating and modeling the expected impact of the Affordable Care Act on the nation's hospitals, development of content for the 2010 bay Area Economic Profile, outlining the International Finance Corporation strategy for development of Sub-Saharan Africa's private health sector, outlining growth strategy for two multi-hospital systems, and assessment of the value of distribution services for biotechnology organizations.

In her current assignment with DHS, she has served as the Strategic Planning Deputy Director since March 2011. In this role, Dr. Ghaly has shown tremendous proficiency in planning and problem-solving complex problems that have both clinical and financial implications. She is regarded as an innovative and creative leader. She is responsible for executing DHS' strategic plan, preparing the system for changes brought about by the Affordable Care Act. She has taken the lead in a wide variety of special projects. Her achievements in her current capacity include reaching 100 percent of Delivery System Reform Incentive Pool (DSRIP) milestones of the Section 1115 Waiver, worth \$1.2 billion over five years. The DSRIP is intended to support California's public hospitals' efforts to enhance the quality of care and the health of patients and families they serve while reducing per capita costs of health care.

In accordance with the policy on managerial appointments, unless otherwise instructed by your Board by March 20, 2012, the Chief Executive Office will advise DHS that authorization has been granted to proceed with Dr. Ghaly's appointment to Chief Deputy Director, Health Services, Operations (UC), at an annual salary of \$236,478.60, effective March 21, 2012.

If you have any questions, please contact me, or your staff may contact Steve Masterson at (213) 974-8481.

WTF:EFS  
SJM:DS:ra

c: Executive Office, Board of Supervisors  
County Counsel  
Health Services  
Human Resources

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